

**CHEN Xiaoming**

Attorney at Law.

Mr. Chen holds a LLM degree from the Chinese University of Hong Kong. He passed National Judicial Exam with a high score in 2017, joined Leezhao Law Office in 2018, and obtained his Lawyer License subsequently (License No.: 1310120*****12).

Mr. Chen has rich experience in the field of cyber-security and data compliance. In addition, he keeps on assisting FIEs in China to deal with legal issues in relation to their daily operations and deal with related lawsuits. Below are some of the typical cases handled by Mr. Chen:

- Drafting and revising the Privacy Policy for many Fortune 500 trading companies and manufacturing enterprises; Providing supports on personal information protection for the software development project of a well-known European software company; Drafting and revising internal personal information management guidelines for many FIEs; Improving the employee personal information collection procedure and compliance level of data collection for many MNCs; Providing legal advices on personal information protection for many FIEs; Providing legal training on cyber-security and data compliance for many companies.
- Participating in handling the re-trial case of illegal domestic guarantee provided by a director of a Hong Kong company in the name of such company; Participating in handling the credit transfer dispute on behalf of a Hispanic chemical company; Participating in handling the contractual fraud case of an American high technology company; Participating in the employee compliance investigation of a German company.

Mr. Chen's working languages are Chinese and English.