



HUANG Rongrong

Attorney at Law

Ms. Huang graduated from Shanghai International Studies University with a Juris Master's degree in International Economic Law. She passed National Judicial Exam in 2016 with a high score, and obtained the Lawyer License subsequently (License No: 1310120*****29). Before joining Leezhao, she was employed by a major Chinese law firm, specializing in capital markets and foreign investment law practices, and is qualified as a securities practitioner.

Ms. Huang has provided consultation services for many listed companies and large domestic and foreign enterprises in various industries, such as chemical manufacturing, commercial trade, Internet, artificial intelligence, medicine, agriculture, insurance, etc., covering areas ranging from corporate stock issuance and listing, listed company refinancing, M&A, employee equity incentive, corporate governance, information disclosure for listed company, foreign investment, compliance investigation, dispute resolution, to other special legal affairs, as well as daily legal affairs such as contract review, document translation and etc.

Ms. Huang has extensive experience in the field of capital markets, having led or assisted in several cases, typically,

- the A-share IPO project on the STAR Market of Hangzhou Raycloud Technology Co., Ltd. (688365), which has been successfully listed, and the project of issuing employee restricted stock as incentives;
- the A-share IPO project on the SSE Main Board of Suzhou K-Hiragawa Electronic Technology Co., Ltd. (603052), which has been successfully listed;
- the A-share IPO projects on the GEM of Shanghai Rychen Technologies Co., Ltd. and Jiangsu Alpha Pharmaceutical Co., Ltd.;
- the public issuance of convertible bonds, medium-term notes and ultra-short-term financing projects by Guangdong Haid Group Co., Limited (002311);
- the non-public offering of stocks and public offering of convertible bonds by Jiangsu Sanfame Polyester Material Co., Ltd. (600370);

- due diligence on enterprises of agriculture, education, real estate, medical care, TMT, manufacturing industries, etc., studied special legal issues and issued special memorandums, issued legal due diligence reports, drafted transaction documents, and drafted employee equity incentive plans and agreements, etc.

Besides, Ms. Huang is also proficient in legal issues arising from daily corporate operation, such as the new establishment and deregistration of foreign-invested enterprises, corporate governance, corporate compliance management, commercial contract disputes and debt recovery. Ms. Huang has

- Assisted large foreign companies in compliance investigation, including investigation of embezzlement, commercial bribery, conflict of interest and other misconduct, dealt with administrative cases such as advertising compliance and false advertising reports, and provided legal advice and compliance training;
- Participated in the business integration of a Fortune 500 multinational enterprise in China and provided legal advice on going through changing procedures with the government departments of foreign exchange, customs, industry and commerce, taxation, etc., as well as assisted its subsidiaries in China in the legal review of joint venture contracts, board resolutions and other documents in connection with the business integration; and
- Dealt with the commercial contract disputes and debt recovery cases of foreign-invested enterprises.

Ms. Huang's working languages are Chinese and English.