



SHENG Siming

Attorney at Law

Ms. Shen, after obtained a degree of Juris Master of the University of Tokyo, continues to pursue a degree of Doctor of Laws of the same University with a Japanese national scholarship. She completed the course in 2019 and obtained Chinese Lawyer License (No.: 1310120*****16) in 2020. During her study in Japan, she was a part-time translator and legal assistant in a well-known Japanese law firm. Before joining in Leezhao, she was employed by a major Chinese law firm, specialized in Japanese legal affairs.

Legal service for Japanese and South-Korean multinational corporations, foreign-funded Chinese corporations and major Chinese state-owned corporations in the industries of energy, automobile, real-estate, chemicals, catering, education, domestics, finance, etc.

As a legal counsel, her job includes

- daily legal consulting services for corporations,
- drafting and reviewing of various legal documents, such as transactional contracts, company regulations, resolutions of the board of shareholders, issuing legal opinions on specific issues, participating in business negotiation, dispute settlement and administrative investigation for corporations,
- assisting corporations in dealing with business disputes and debt recovery, representing clients in various civil and commercial cases.

Ms. Shen has participated in the following representative cases:

- participating and representing client in a financial loan dispute between a Japanese bank and a joint venture;
- assisting in the negotiation on, and facilitating the conclusion of, a transaction on the project of equipment sale and technology transfer between a Japanese listed company and a Chinese listed company;
- representing the Chinese subsidiary of a Japanese educational institution in a case of service contract dispute with its cooperator;

- representing a major Chinese state-owned company in a case of obstacle removal;
- assisting a major Japanese company in dealing with a dispute of debt transfer.

Having rich experience in the practice of corporation and labor law, Ms. Shen has played a leading role in the following representative cases:

- providing specific legal services for a well-known Japanese company in deregistration and establishment of its Chinese branches;
- conducting due diligence in an investment project for a well-known Company and issuing a due diligence report in both Chinese and Japanese;
- assisting a Japanese company in its withdrawal of investment from a Sino-Japanese joint venture via equity transfer;
- assisting a technology company in dealing with a dispute among shareholders;
- assisting a Japanese company in participating in the bankruptcy liquidation procedures of its transactional counterparty, including assisting the client declaring its creditor right, accompanying the client in participating in creditors' meeting, etc.;
- providing specific legal services for a Japanese company in labor law compliance, drafting standard labor contract, revising company regulations, such as employment rules;
- assisting Japanese companies in dealing with daily labor disputes, representing clients in labor arbitrations and lawsuits.

Ms. Shen has studied and lived in Japan for over ten years, having a good understanding of Japanese culture, proficient in using Japanese as working language, and having provided legal training for clients in Japanese a couple times.

Ms. Shen working languages are Chinese and Japanese.